




The Impact of COVID on **Women in Business**

EAT THINK DRINK:
Female Power During COVID
Oct 14, 2020





Nationally

A shocking number of women dropped out of the workforce last month



SOCIETY

The COVID-19 pandemic has caused a 'female-recession,' researchers say



SOCIETY

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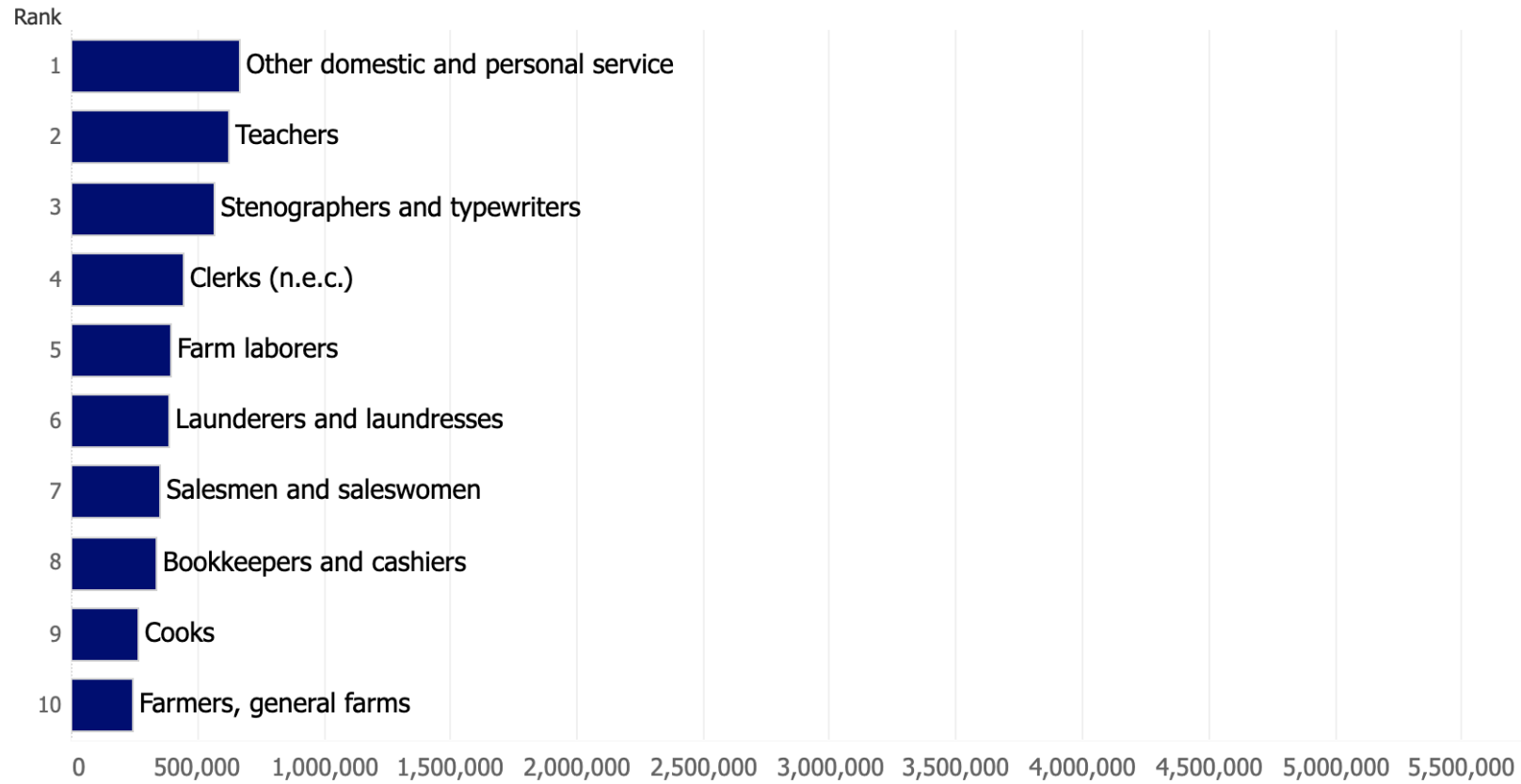
Tuesday, October 13, 2020 9:50AM

EDITORIAL | ISLAND VOICES

Column: COVID-19 has been disaster for women

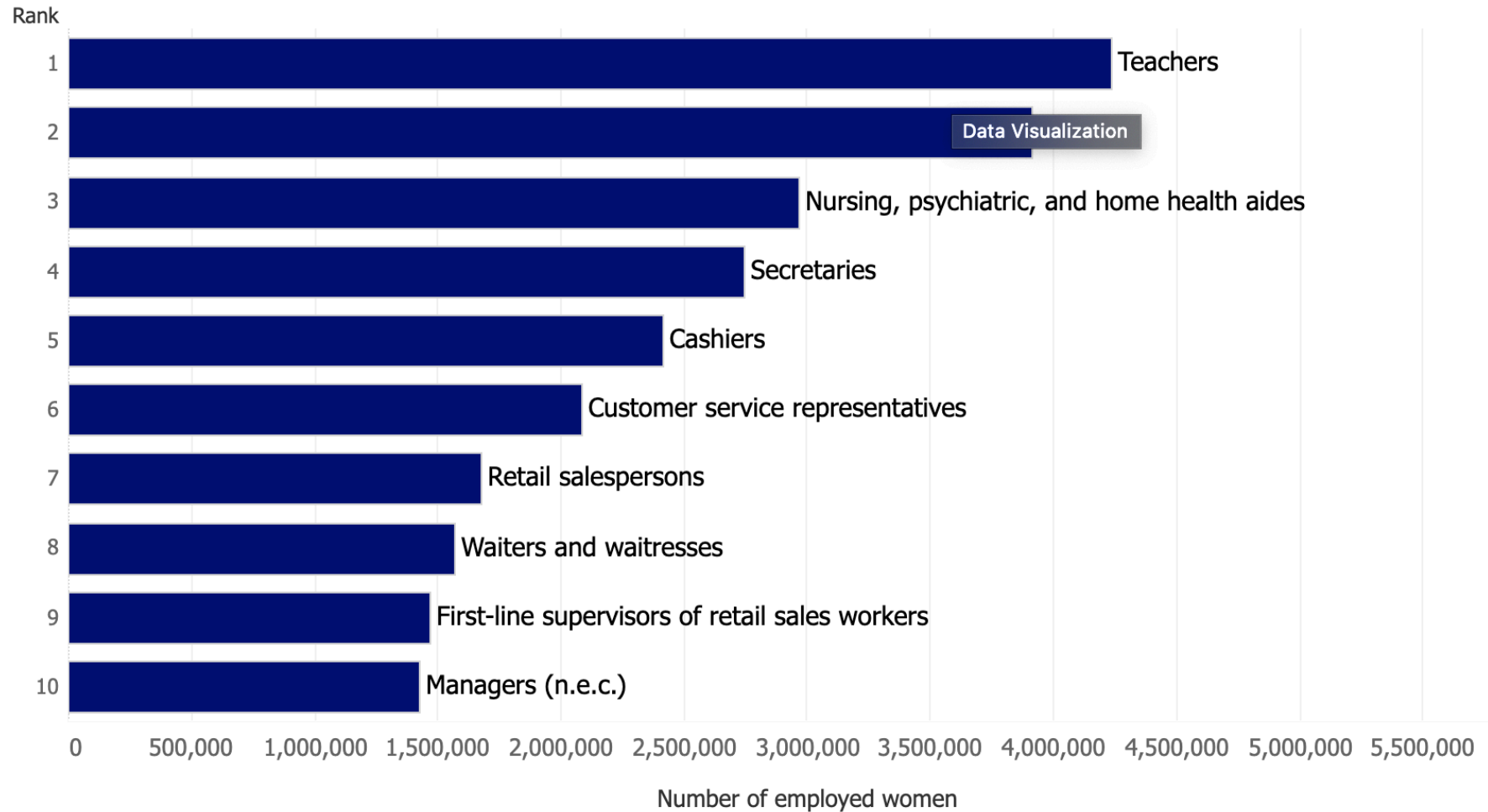
Top 10, 1920

Top 10 occupations employing the largest number of women: 1920



Top 10, 2018

Top 10 occupations employing the largest number of women: 2018



Unemployment

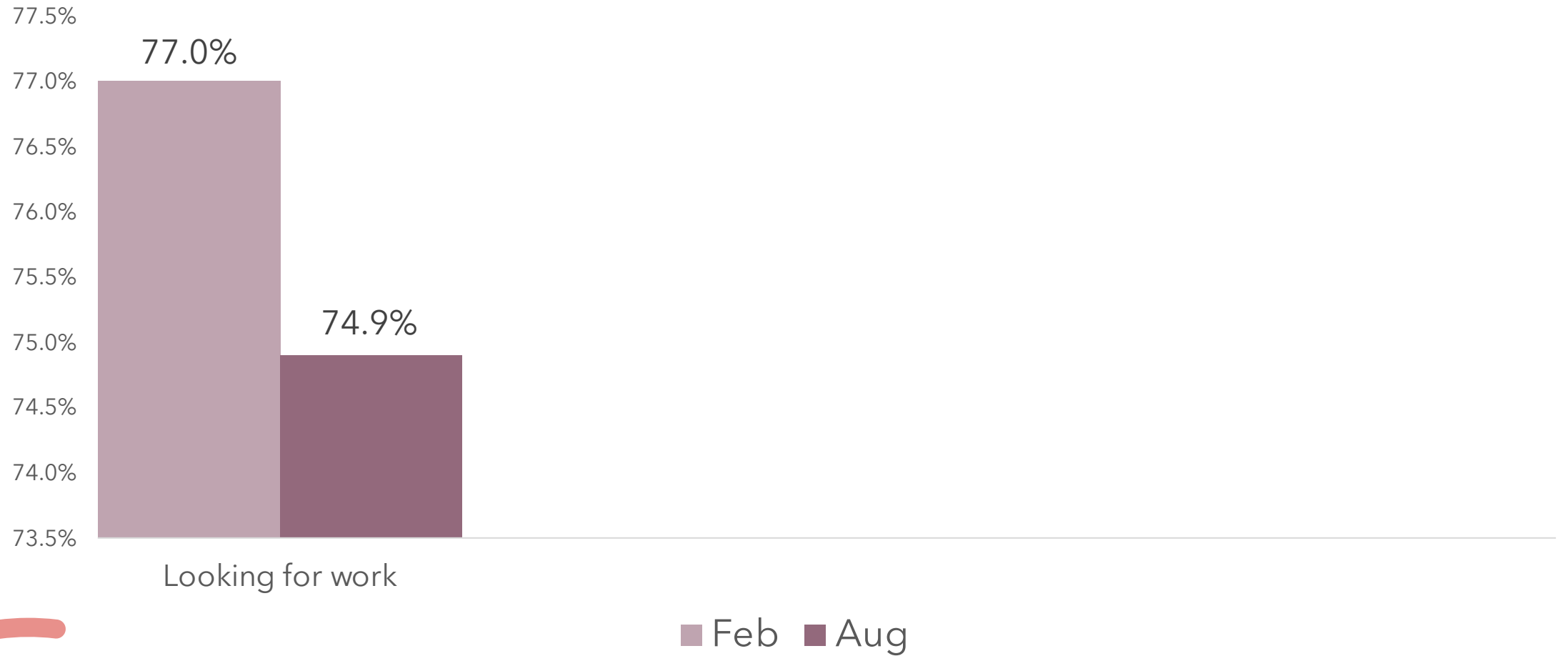
April 2020

- Women: 16.2%
- Men: 13.5%

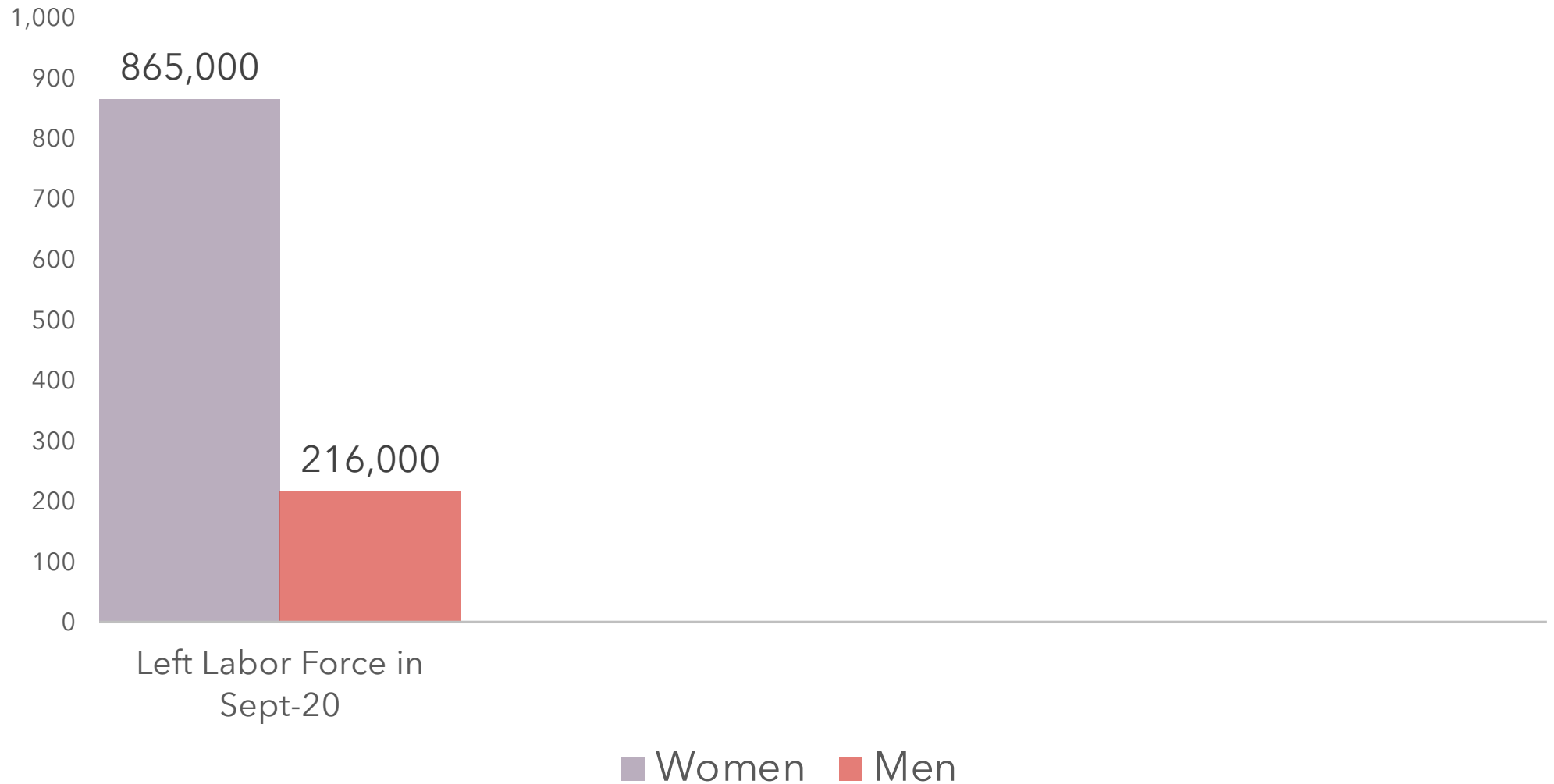
Unemployment declines (all)

- August: 8.4%
- September: 7.9%

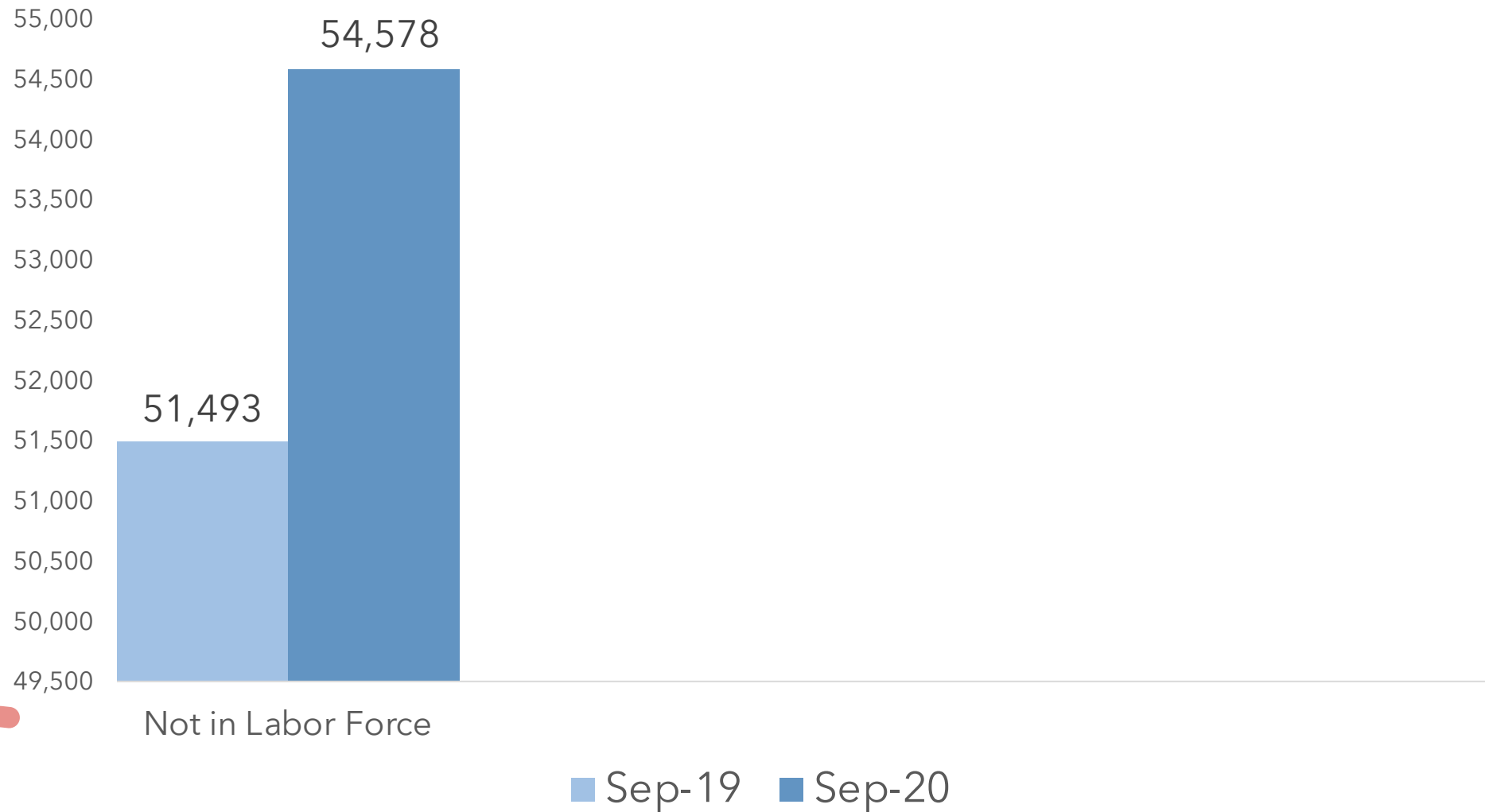
Looking for work, Women, ages 25-54



Labor Force Exit, Women, Sept-2020



Women Not in Labor Force, 2019 to 2020



Theories

Men



Women





Theories

80% of workers
have no access to
paid family leave

Primary wage
earner protection

Disproportionate Impact

Female-dominated job sectors and industries such as teaching, nursing, leisure and hospitality, and education have been impacted the most.

Women of color and younger women are impacted at greater rates.

Unemployment in May

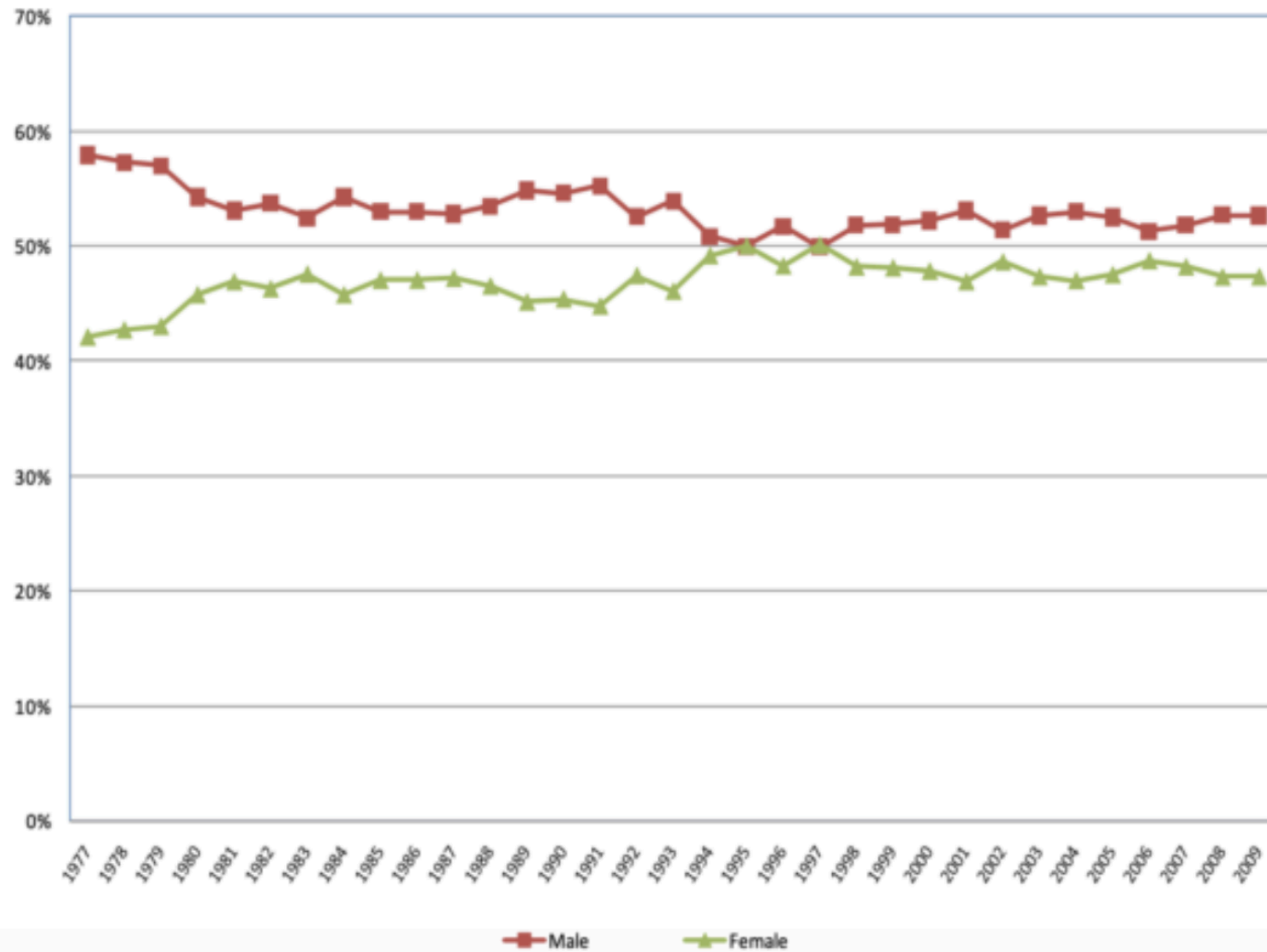
**1.7 times higher than the
highest unemployment rate for
women during the
Great Recession.**

A stylized graphic featuring a large, solid purple circle on the left side, partially overlapping a white semi-circular shape that represents a rising sun or moon. The background is a solid purple color. In the upper left, there are several short, curved, dashed purple lines. The word "Hawaii" is written in a bold, black, sans-serif font on the right side of the white shape.

Hawaii

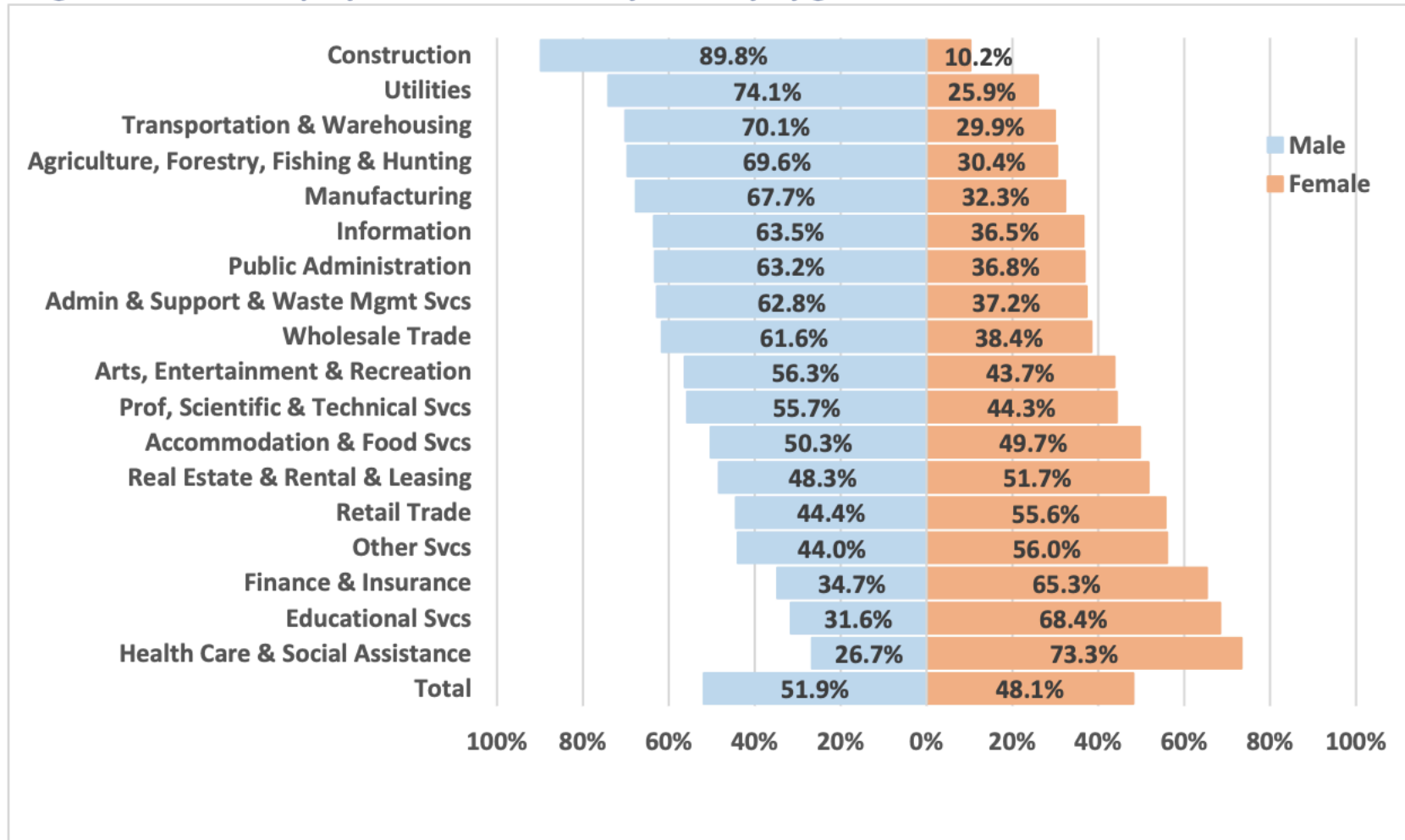
FIGURE 3. MALE VS. FEMALE PERCENTAGES IN HAWAII'S WORK FORCE

Hawaii DBEDT

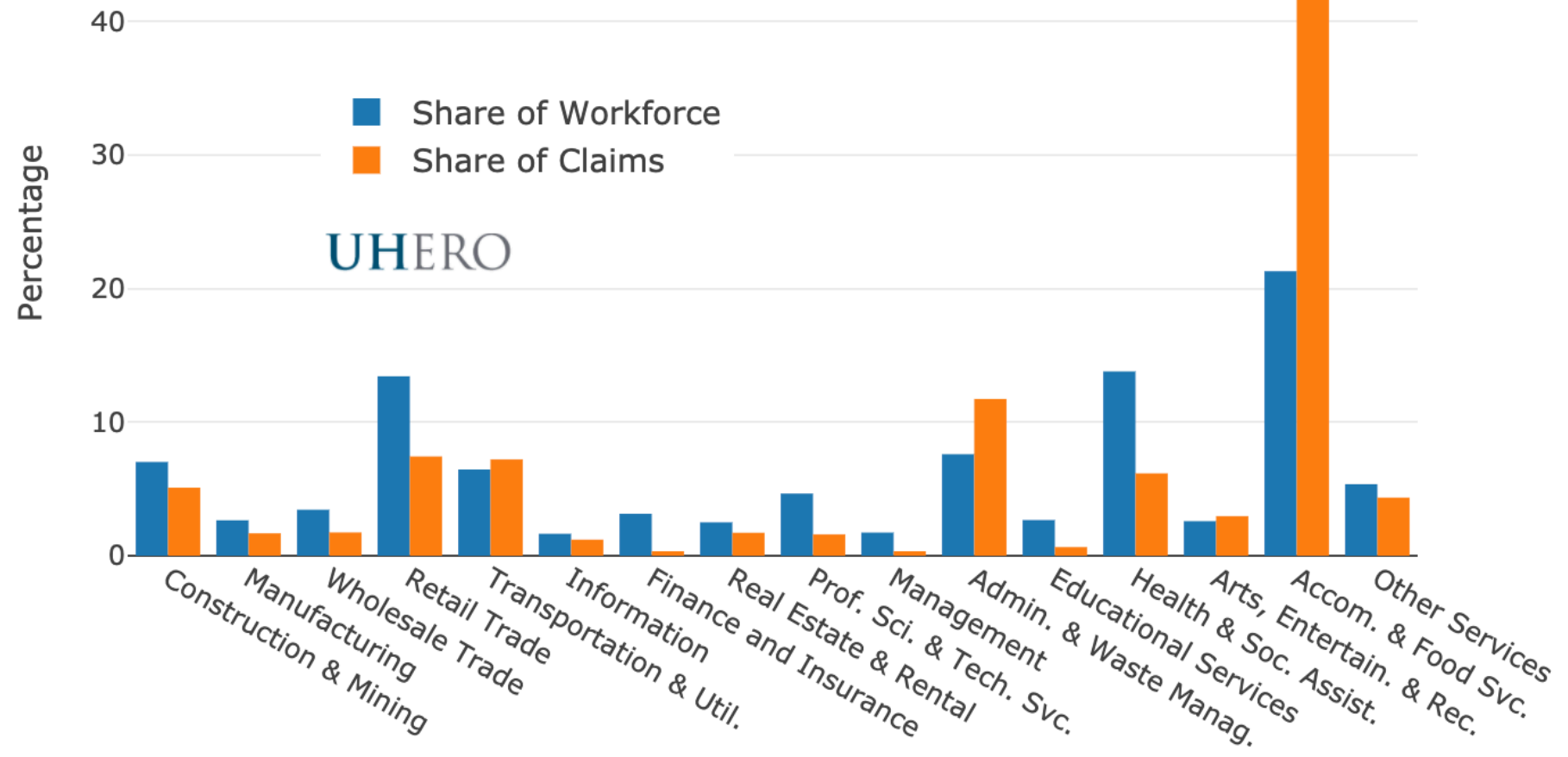


Employment by Gender

Figure 2. Hawaii employment distribution by industry by gender

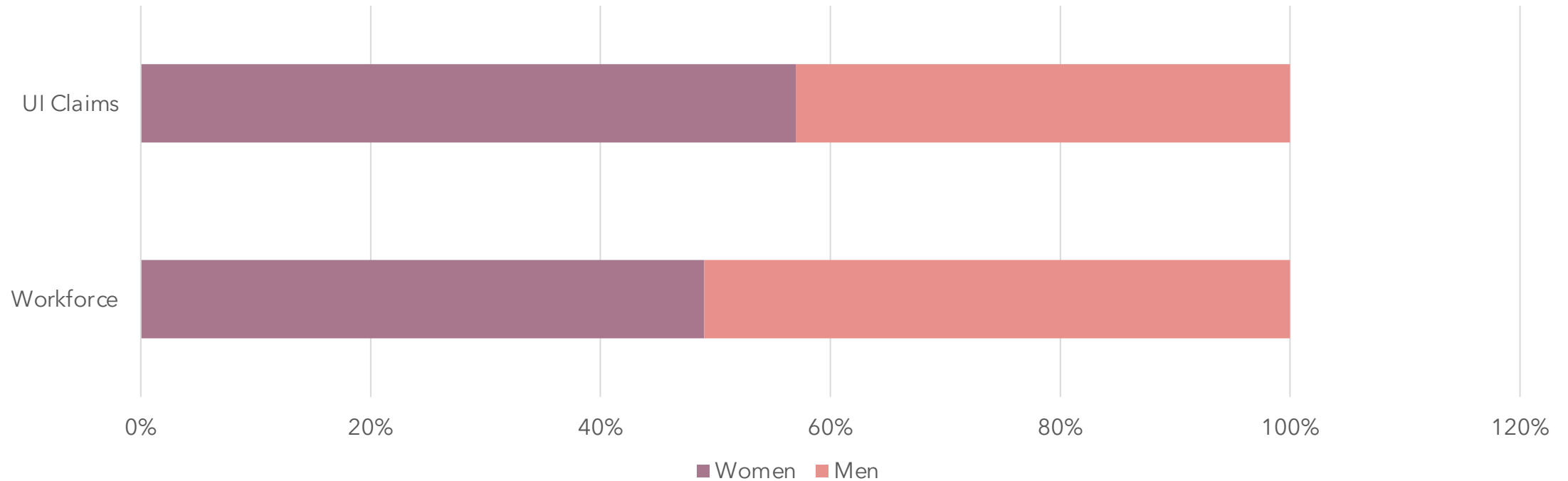


Workforce and Unemployment Claim Shares by Industry State



Early Pandemic: Workforce Representation

UI Claims to Workforce, April 2020



Hawaii Businesses: Shutdowns



The infographic consists of a central white rounded rectangle on a dark purple background. Inside this rectangle are two large, stylized arrows pointing towards each other. The left arrow is a darker shade of red and contains the text 'Women: 17.7%'. The right arrow is a lighter shade of red and contains the text 'Men: 11.3%'. The arrows are positioned such that their points are just inches apart in the center.

Women:
17.7%

Men:
11.3%

Looking Ahead

Tier 2

Federal Benefits

DLIR unemployment
claim backlog

Looking Ahead

Recovery

- Containing the virus
- Tourism rebound
- Federal Aid

Other Considerations

Continued Challenges

- Traditional workplace model: little flexibility for state workers, and many others, in attending to ever-changing needs of families

Vulnerable Populations

- Just under 40% of the private and self-employed workforce, are economically vulnerable because they work in a vulnerable occupation.
- Additional risks

Resources

- DBEDT: COVID-19 Hawaii Business Resource Page:
invest.hawaii.gov/business/covid-19-hawaii-business-resource-page/
- HAWAII STATE COMMISSION ON THE STATUS OF WOMEN:
humanservices.hawaii.gov/hscsw/
- Data2X: data2x.org/resource-center/gender-and-data-resources-related-to-covid-19/



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